Internship Preparation
60 Common Interview Questions

1. How would you describe yourself?
2. How would a close friend describe you?
3. Are you creative?
4. Give me an overview of your technical background.
5. What do you consider to be your greatest strengths?
6. What do you consider to be your major weaknesses?
7. What is the most difficult work-related situation you have ever faced? How did you react?
8. What two or three accomplishments have given you the most satisfaction? Why?
9. What is a good example of a time when you took the initiative while working?
10. Think of a crisis situation during which things got out of control. Why did it happen, and what role did you play?
11. If you had your life to live over again, what would you do differently?
12. What are your short-term and long-term goals?
13. When and why did you establish these goals, and how are you preparing yourself to attain them?
14. What was your most rewarding college experience?
15. Why did you choose the career for which you are preparing?
16. Why did you select your college or university?
17. What college subjects did you enjoy the most? The least? Why?
18. Do you think your grades are a good indicator of your achievements?
19. Do you plan to continue your education?
20. What extracurricular activities did you pursue?
21. Did you hold positions of leadership in any organization?
22. What have you learned from your participation in extracurricular activities?
23. How has your college experience prepared you for a professional career?
24. If you had the chance to repeat your college experience, what would you do differently?
25. Of the jobs you have held, which did you enjoy the most? Why?
26) Of the work you have done, what did you enjoy the least? Why?
27) How would you describe the ideal internship?
28) Why should I hire you?
29) Why did you seek an internship with this company?
30) What criteria are you using to evaluate companies for which you hope to work?
31) What do you know about our company?
32) If you were hiring for this position, what qualities would you seek?
33) What do you think determines an individual’s progress within a company?
34) What qualities do you prefer in a boss?
35) Can you give me an example of when you went the extra mile?
36) What type of relationship should exist between supervisors and their employees?
37) In what kind of work environment are you most comfortable?
38) What kinds of rewards are most satisfying to you?
39) How do these rewards affect the effort you put into your work?
40) How important is communication and interaction on the job?
41) What is your typical role as a group member?
42) Do you have a geographical preference?
43) Are you willing to relocate?
44) How do you feel about working overtime?
45) What is your attitude toward overnight travel?
46) How would working evenings affect you?
47) Are you willing to spend at least six months as a trainee in an entry-level position?
48) What position do you expect to hold in five years? Ten years?
49) What can you do for us that someone else cannot do?
50) What special character traits of yours should we take into consideration?
51) How long will it take you to make a contribution to the company?
52) Tell us about a project on which you worked. What were the steps you used to complete the project, and what was your role?
53) Give me an example of a time when you were able to take meaningful action in solving a practical problem.
54) Tell us about a time when you had to work very hard to reach your goals, being specific about what you achieved.

55) Tell me about a time when you were confronted with an ill-defined task, and describe the methods you used to clarify the situation and complete the task.

56) Describe a time when you had to influence others to accomplish an objective.

57) Describe a time when you worked with people who possessed a wide variety of educational levels. What challenges did you experience?

58) Describe a time when you were working on a project and were expected to meet an impossible deadline. How did you react to the situation?

59) Describe a situation where you had to work with someone you did not like.

60) Describe a time when you were faced with an unusual problem and improvised to find a solution.